|   |  | Policy Number              | Total Pages                      |
|---|--|----------------------------|----------------------------------|
|   | KENTUCKY CORRECTIONS Policies and Procedures | 4.1 Date Filed             | 2 Effective Date  March 23, 2006 |
| References/Authority KRS 197.020 ACA 4-4094 |  | Subject  ATTENDANCE AT PRO | DFESSIONAL MEETINGS              |

#### I. DEFINITIONS

"Professional Meeting" means a scheduled organized meeting of a professional organization designed to discuss the business of the organization.

"Professional Organization" means a collective body of individuals engaged in a particular job-related profession.

#### II. POLICY and PROCEDURE

Corrections supports the professional development of employees by encouraging employee attendance at professional job related meetings, workshops and conferences.

#### A. Requests for Time to Attend Professional Meetings

- 1. Any employee may request prior approval for time off to attend professional job related meetings, workshops and conferences. The employee shall pay any required fees and travel expenses.
- 2. Each request shall be submitted in writing prior to the meeting and include registration materials and related documents to justify the professional job related nature of the meeting and the time off required.
- 3. Requests shall be limited to eight (8) days per calendar year, which shall be charged to other paid leave.
- 4. The above leave shall be in addition to meeting, workshop and conference attendance, which may be directed and approved for fees and travel expenses by Corrections.

#### B. Requests for Funds and Time to Attend Out of State Professional Meetings

1. For purposes of this policy, no distinction shall be made between grant and state-appropriated funds.

| Policy Number | Effective Date | Page |
|---------------|----------------|------|
| 4.1           | March 23, 2006 | 2    |

- 2. Advance approval shall be obtained for travel to, and participation in, meetings and activities of Professional Organizations. Travel requests shall be initiated as soon as possible and no later than one month prior to the scheduled departure date. Any exception shall be supported by a valid reason acceptable to the appropriate Deputy Commissioner or designee.
- 3. The Fiscal Manager shall confirm the availability of funds in the appropriate budget category prior to recommending approval of a travel request to the Commissioner.
- 4. Requests shall be submitted on the Commonwealth of Kentucky Request and Authorization for Out-of-State Travel Form to the immediate supervisor. If approved at this level, the request shall be forwarded through the appropriate chain of command to the Commissioner.
- 5. The Commissioner may establish limits as to the number of employees for who travel requests shall be approved for any one out-of-state meeting or activity.

### C. Holding Office in a Professional Organization

- 1. Corrections' employees shall be encouraged to take leadership roles and serve as officers or committee members in recognized national, regional or state Professional Organizations.
- 2. Before accepting an office in an organization involving time away from normal working hours, an employee shall determine jointly with his supervisor that he may perform both Corrections and organization duties without detriment to either.

DOA-28 EFF. 02/01/97

## Commonwealth of Kentucky REQUEST FOR AUTHORIZATION OF OUT-OF-STATE TRAVEL

Attachment I 3/2006

This request must reach the cabinet/agency at least five days before intended start of travel.

| Department  |  |   |  |                           |  |   |  |  |
|---|--|---|--|---------------------------|--|---|--|--|
| Obsidate or beathuring  |  |   |  |                           |  | Date  |  |  |
| Division or Institution<br>To the Finance and A   |  | n Cabinet:  | This agency I  | nas funds                 | available and re   | _   | thorization for  | the fol-   |
| lowing out-of-state tra   |  |   |  |                           |  |   |  |  |
| FUND AGENCY   | ORGISUS  | PROGRAM<br>BUDGET UNIT  | ACTIVITY   | FUNCTION                  | DE   | SCRIPTION   | 0.0  | U/SUB  |
| JOB/PROJECT REPTO   | ATEGORY TE   | RMINI   | QUANITITY  | LOMA                      | NT   |   | anaonanan ka ka ka   | on 100 (54) (41) (41)  |
| DELITIONED!   |  |   | 20111111   |                           |  | INC DEC   |  |  |
| NAME OF OFFICER   | R OR EMPLOY  | 'EE   |  |                           | POSITION   |   | AMO  | UNT  |
| NAME OF OFFICE  | (O)(EIMI EO)   |   |  |                           | CONTION  |   | 7,0110   | 0111   |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  | al Not To Exceed                                    |  |  |
| rom (Origin)  |  |   |  | To (Destin                | ation)   |   |  |  |
| ate(s) trip to be taker   | n (include trave   | l time)   |  |                           |  |   |  |  |
| ustification for trip (Ci   | te benefit to St   | ate. Do not   | abbreviate org   | anization                 | names)   |   |  |  |
|   |  |   | TAT THE BOLL OF THE STREET HE STATE OF THE STATE OF T |                           |  |   |  |  |
|   |  |   |  |                           | r har rar rar ann nar hlinn fler (by p.). 200 pe<br>Tala lais and dan nar hard ann (be 10 m per per pe   |   | DCI I vCCI Cultebrasi in Curent interfer   |  |
|   | POR DESIGNATION OF THE PROPERTY OF THE PROPERT |   | Carlotte Carlotte Carlotte Charleton Carlotte Code N   | 71 Se be tir an aid an it |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  |   |  |                           |  |   |  |  |
|   |  | ananov ara  | going to this a  |                           | many and why?  |   | 100 100 100 100 100 100 100 100 100 100  |  |
| more than four empl   | oyees of your:   | agency are  | going to this e  | vent, how                 | many and why?  |   |  |  |
| more than four empl   | oyees of your  | agency are  | going to this e  | vent, how                 | many and why?  |   |  |  |
| more than four empl   | oyees of your:   | agency are  | going to this e  | vent, how                 | many and why?  |   |  |  |
|   |  | week (All and the analyses of the second of | going to this e  | vent, how                 | many and why?  | Car Rental  | YES  |  |
| /ill a State check be la  | ssued for regist   | week (All and the analyses of the second of |  |                           | many and why?  |   | The second secon | JE 10. 1 TO THE STATE OF THE ST |
| /ill a State check be la<br>ar Rental Justification   | ssued for regist   | tration fee   |  | Algebra                   | many and why?  | Car Rental  Commerical                              | □ Sta  | te [   |
| /ill a State check be la<br>ar Rental Justification   | ssued for regist   | tration fee   | YES  | Algebra                   | The property of the property o | Car Rental  | □ Sta  |  |
| Vill a State check be la<br>ar Rental Justification   | ssued for regist   | tration fee   | YES  | NO                        | The property of the property o | Car Rental  Commerical                              | □ Sta  | te [   |
| vill a State check be is ar Rental Justification lethod of Conveyance thereby certify that it is  | ssued for regist  State Veh  Ot  | tration fee   | ☐ YES  Personal Au  Explain Other  | NO                        | Airplane   | Car Rental  Commerical Charter                      | □ Sta  | te E   |
| f more than four employed.  Vill a State check be is at Rental Justification dethod of Conveyance thereby certify that it is luties of their positions. | ssued for register. State Veh Otts necessary for ts.   | tration fee   | ☐ YES  Personal Au  Explain Other  | NO  No  et al above       | Airplane   | Car Rental  Commerical Charter  on official busines | □ Sta  | te E<br>rsonal E<br>with the   |

# OUT-OF-STATE TRAVEL REQUEST DETAIL DEPARTMENT OF CORRECTIONS

| Name of Conferen  | ce/Training/Meeting:   |                             |                       |                  |                  |                      |
|---|--|-----------------------------|-----------------------|------------------|------------------|----------------------|
| Dates of Conference   | ce/Training/Meeting:   |                             |                       |                  |                  |                      |
| Location of Confer  | rence/Training/Meeting:  |                             |                       |                  |                  |                      |
| Purpose of Confere  | ence/Training/Meeting:   |                             |                       |                  |                  |                      |
| Agency Attendanc  | e:   | (1)                         | (2)                   | (3)              | (4)              |                      |
| Employee(s)   |  |                             |                       |                  |                  |                      |
| Title:  |  |                             |                       |                  |                  |                      |
| Workstation:  |  |                             |                       |                  |                  |                      |
| Budget Unit:  |  |                             |                       |                  |                  |                      |
| Travel Dates:<br>Leave<br>Return  |  | /_/_<br>_/_/_               | _/_/_                 | _/_/_            | _/_/_            |                      |
| Travel Costs:<br>Estimates are ac   | eceptable; indicate N/A if   | (1) information is not avai | (2) ilable.           | (3)              | (4)              | Totals               |
| Registration Fees<br>Source*(S/F/O/   | P)   | \$<br>(_)                   | \$<br>(_)             | \$<br>(_)        | \$<br>(_)        | \$                   |
| Lodging<br>Source*(S/F/O/Double Occupation                                  |  | \$<br>(_)<br>(_)            | \$<br>(_)<br>(_)      | \$<br>(_)<br>(_) | \$<br>(_)<br>(_) | \$                   |
| Meals/Per Diem<br>Source*(S/F/O/  |  | \$<br>(_)                   | \$<br>(_)             | \$<br>(_)        | \$<br>(_)        | \$                   |
| Transportation Round Trip Mil Type** (SV/PV Source* (S/F/O                  | es<br>V/A/NC)<br>/P)   | \$)<br>()<br>()             | \$                    | \$               | \$               | \$                   |
| Other Expense (Ide<br>Source*(S/F/O/  |  | \$<br>(_)                   | \$<br>(_)             | \$<br>(_)        | \$<br>(_)        | \$                   |
| TOTAL COST  |  | \$                          | \$                    | \$               | \$               | \$                   |
| **Transportatio   | ion Type – SV = State Vehicle; A = Airline PV = Private Vehicle NC = No Cost/Passenger |                             |                       |                  |                  |                      |
| Source of Funds S   | ummary*:   | 1 v = 111vate veinele       | TVC = TVO COSUT asset | igoi             |                  |                      |
| S = State Funds<br>F = Federal Fun<br>O = Other (Exp<br>P = Personal Fu     | nds (Grant Title)<br>lain)   |                             |                       |                  |                  | \$<br>\$<br>\$<br>\$ |
|   |  |                             |                       |                  | Totals           | \$                   |
| Conference/Training/Meeting Agenda or other Support Documentation Attached: |  |                             | ation Attached:       | □Yes             | □No              |                      |
| Approved by:  | Budget Unit Head   |                             |                       | Date             |                  |                      |
|   | Deputy Commissioner/Office Head  |                             |                       | Date             |                  |                      |
|   | Commissioner   |                             |                       | Date             |                  |                      |
|   |  |                             |                       |                  |                  |                      |

Comments: